EMPLOYEE CONSENT DECLARATION FORM

Basic information related to the processing of personal data	
Data Controller	Benefit Systems S.A., with its registered office in Warsaw, Pl. Europejski 2, 00-844 Warszawa (hereinafter referred to as **"we"**, **"us"**, **"our"** or **"Benefit Systems"**). You can contact us in one of the following ways: ▪ using a contact form available at **benefitsystems.pl/pomoc-i-obsluga/rodo/;** ▪ by writing a letter to the address specified above, with the note on the envelope: *"Personal Data"* (*"Dane osobowe"*); ▪ by e-mail: daneosobowe@benefitsystems.pl.
Data Protection Officer	If you have any questions regarding the protection of personal data, you can contact our Data Protection Officer as follows: ▪ by writing a letter to the address: Pl. Europejski 2, 00-844 Warszawa, with the note on the envelope: *"DPO"* (*"IOD"*); ▪ by e-mail: iod@benefitsystems.pl.
Purposes and legal basis for the processing of data	With you joining the MultiLife Programme, we process your personal data, such as identification details, contact details, and information concerning your use of our services (including the services of our Partners offering you services in conjunction with the MultiLife Programme) for the following purpose(s): ▪ to provide services related to the use of the MultiLife Programme because you have given us your consent to do so (legal basis: Article 6(1)(a) of GDPR); ▪ for tax and accounting purposes because it is required under the applicable laws (legal basis: Article 6(1)(c) of the GDPR); ▪ to establish, pursue or defend a legal claim, if any, for which we have a legitimate interest (legal basis: Article 6(1)(f) of the GDPR); ▪ for direct marketing, including profiling, for which we have a legitimate interest (legal basis: Article 6(1)(f) of the GDPR)[1]; ▪ to conduct analyses and keep statistics for marketing purposes, and to conduct surveys on the level of satisfaction with the services offered, for which we have a legitimate interest (legal basis: Article 6(1)(f) of the GDPR). As part of profiling, we may combine information we obtain about you when you use our products and services, including but not limited to information we obtain about you when you visit our website as a registered user. For more information, read our Privacy Policy available at https://www.benefitsystems.pl/polityka-prywatnosci/. We receive your data from you directly, e.g. through the registration form, from our Client, i.e. the entity that enables you to use the MultiLife Programme (identification details, contact details) and from Partners offering you services in relation to the MultiLife Programme.
Data retention period	ore your data for the period of time specified below: ▪ for the provision of services related to your participation in the MultiLife Programme – until you decide to no longer participate in the MultiLife Programme or until you withdraw your consent, whichever happens first; ▪ for the establishment, pursuit or defence of legal claims – until the expiration of the limitation period for claims; ▪ for tax and accounting purposes – for the period of time in accordance with the applicable regulations; ▪ for marketing and analytical purposes – until you object in an effective manner.
Recipients of data	Your personal data may be transferred to the following entities: Benefit Systems Group companies, Partners, providers of services offered in conjunction with the MultiLife Programme, the Client (the entity that enabled you to use the MultiLife Programme), payment operators, entities providing maintenance services for our service platforms and applications, ICT and IT support and security service providers, entities storing and destroying data carriers, entities providing user support services and entities supporting our marketing activities, legal advisors and auditors. Your data may also be transferred to public authorities in cases provided for by law.
Rights related to data processing	the following rights with respect to the processing of your personal data: ▪ the right to withdraw your consent to the processing of personal data at any time without affecting the lawfulness of processing based on consent before its withdrawal; ▪ **the right to object to the processing of your personal data for direct marketing purposes, including profiling;** ▪ **the right to object to the processing of your personal data on grounds relating to your particular situation;** ▪ the right of access to data; ▪ the right to request rectification of your personal data; ▪ the right to request that your personal data be erased; ▪ the right to request that the processing of your personal data be restricted; ▪ the right to transfer your personal data. In order to exercise these rights, please contact us or our Data Protection Officer using contact details given above in sections "Data Controller" or "Data Protection Officer").
Right to lodge a complaint with a supervisory authority	You also have the right to lodge a complaint with a data protection supervisory authority, i.e. the President of the Personal Data Protection Office (UODO).
Automated decision-making	We do not make decisions relating to you which are based solely on automated processing of information about you and which would produce legal effects concerning you or similarly significantly affect you.
Obligation to provide data	Provision of data is voluntary, but necessary to provide services. If you do not provide these data, it will be impossible for us to provide services.
Transmission of data outside the European Economic Area	As a rule, your personal data is not transferred outside the European Economic Area (EEA). Some data recipients (e.g. technology providers) may process your data in third countries. We make every effort to ensure that data is transferred in compliance with the law. If no decision declaring an adequate level of protection for personal data has been issued by the European Commission in relation to the third country in question, we ensure that the data transfer is carried out on the basis of other safeguards provided by law, e.g. based on standard contractual clauses or codes of conduct. You can contact us to obtain a copy of the protection measures adopted. Contact details are disclosed in the "Data Controller" or "Data protection officer" sections above.
For more details about the processing of your personal data and your rights, read our Privacy Policy available at https://www.benefitsystems.pl/polityka-prywatnosci/.	

Declaration regarding consent to the processing of personal data

I give my consent to the processing of my personal data by Benefit Systems in order to use the services within the framework of the MultiLife Programme, in particular in the following scope: identification details, contact details, data pertaining to the MultiLife service, data pertaining to my use of services, payroll number*, data pertaining to the entity that enables me to use the MultiLife Programme (the Client).

** If the payroll number has been provided by the Client to Benefit Systems.*

Your full name

Name and registered office of the employer

E-mail address

Date and signature

ML.P.2025.6.6

[1] We will deliver marketing content to the designated communication channel, such as your e-mail address or your phone, only if you give us your separate additional consent which we collect outside of this form.

CONSENT DECLARATION FORM FOR ACCOMPANYING PERSON OVER 18 YEARS

Basic information related to the processing of personal data	
Data Controller	Benefit Systems S.A., with its registered office in Warsaw, Pl. Europejski 2, 00-844 Warszawa (hereinafter referred to as **"we"**, **"us"**, **"our"** or **"Benefit Systems"**). You can contact us in one of the following ways: ▪ using a contact form available at **benefitsystems.pl/pomoc-i-obsluga/rodo/;** ▪ by writing a letter to the address specified above, with the note on the envelope: "Personal Data" ("Dane osobowe"); ▪ by e-mail: daneosobowe@benefitsystems.pl.
Data Protection Officer	If you have any questions regarding the protection of personal data, you can contact our Data Protection Officer as follows: ▪ by writing a letter to the address: Pl. Europejski 2, 00-844 Warszawa, with the note on the envelope: *"DPO"* (*"IOD"*); ▪ by e-mail: iod@benefitsystems.pl.
Purposes and legal basis for the processing of data	With you joining the MultiLife Programme, we process your personal data, such as identification details, contact details, and information concerning your use of our services (including the services of our Partners offering you services in conjunction with the MultiLife Programme) for the following purpose(s): ▪ to provide services related to the use of the MultiLife Programme because you have given us your consent to do so (legal basis: Article 6(1)(a) of GDPR); ▪ for tax and accounting purposes because it is required under the applicable laws (legal basis: Article 6(1)(c) of the GDPR); ▪ to establish, pursue or defend a legal claim, if any, for which we have a legitimate interest (legal basis: Article 6(1)(f) of the GDPR); ▪ for direct marketing, including profiling, for which we have a legitimate interest (legal basis: Article 6(1)(f) of the GDPR)2; ▪ to conduct analyses and keep statistics for marketing purposes, and to conduct surveys on the level of satisfaction with the services offered, for which we have a legitimate interest (legal basis: Article 6(1)(f) of the GDPR). As part of profiling, we may combine information we obtain about you when you use our products and services, including but not limited to information we obtain about you when you visit our website as a registered user. For more information, read our Privacy Policy available at https://www.benefitsystems.pl/polityka-prywatnosci/. 1. We receive your data from you directly, e.g. through the registration form, from our Client, i.e. the entity that enables you to use the MultiLife Programme or from the person who enrolled you in the MultiLife Programme (identification details, contact details) and from the Partners offering you services in relation to the MultiLife Programme.
Data retention period	2. We will store your data for the period of time specified below: ▪ for the provision of services related to your participation in the MultiLife Programme – until you decide to no longer participate in the MultiLife Programme or until you withdraw your consent, whichever happens first; ▪ for the establishment, pursuit or defence of legal claims – until the expiration of the limitation period for claims; ▪ for tax and accounting purposes – for the period of time in accordance with the applicable regulations; ▪ for marketing and analytical purposes – until you object in an effective manner.
Recipients of data	Your personal data may be transferred to the following entities: members of the Benefit Systems Group companies, Partners, providers of services offered in conjunction with the MultiLife Programme, the Client (the entity that enabled you to use the MultiLife Programme), payment operators, entities providing maintenance services for our service platforms and applications, ICT and IT support and security service providers, entities storing and destroying data carriers, entities providing user support services and entities supporting our marketing activities, legal advisors and auditors. Your data may also be transferred to public authorities in cases provided for by law.
Rights related to data processing	You have the following rights with respect to the processing of your personal data: ▪ the right to withdraw your consent to the processing of personal data at any time without affecting the lawfulness of processing based on consent before its withdrawal; ▪ **the right to object to the processing of your personal data for direct marketing purposes, including profiling;** ▪ **the right to object to the processing of your personal data on grounds relating to your particular situation;** ▪ the right of access to data; ▪ the right to request rectification of your personal data; ▪ the right to request that your personal data be erased; ▪ the right to request that the processing of your personal data be restricted; ▪ the right to transfer your personal data. In order to exercise these rights, please contact us or our Data Protection Officer using contact details given above in sections "Data Controller" or "Data Protection Officer").
Right to lodge a complaint with a supervisory authority	You also have the right to lodge a complaint with a data protection supervisory authority, i.e. the President of the Personal Data Protection Office (UODO).
Automated decision-making	We do not make decisions relating to you which are based solely on automated processing of information about you and which would produce legal effects concerning you or similarly significantly affect you.
Obligation to provide data	Provision of data is voluntary, but necessary to provide services. If you do not provide these data, it will be impossible for us to provide services.
Transmission of data outside the European Economic Area	As a rule, your personal data is not transferred outside the European Economic Area (EEA). Some data recipients (e.g. technology providers) may process your data in third countries. We make every effort to ensure that data is transferred in compliance with the law. If no decision declaring an adequate level of protection for personal data has been issued by the European Commission in relation to the third country in question, we ensure that the data transfer is carried out on the basis of other safeguards provided by law, e.g. based on standard contractual clauses or codes of conduct. You can contact us to obtain a copy of the protection measures adopted. Contact details are disclosed in the "Data Controller" or "Data protection officer" sections above.
For more details about the processing of your personal data and your rights, read our Privacy Policy available at https://www.benefitsystems.pl/polityka-prywatnosci/.	

Declaration regarding consent to the processing of personal data

I give my consent to the processing of my personal data by Benefit Systems in order to use the services within the framework of the MultiLife Programme, in particular in the following scope: identification details, contact details, data pertaining to the MultiLife service, data pertaining to my use of services, data pertaining to the person who enrolled me in the MultiLife Programme with the entity that enables me to use the MultiLife Programme (the Client), data pertaining to the Client.

Your full name (i.e. full name of the Accompanying Person)

Name and registered office of the employer of the person who enters the Accompanying Person for the MultiLife Programme

E-mail address

Date and signature

ML.OT.2025.6.6

[2] We will deliver marketing content to your designated communication channel, such as your e-mail address or your phone, only if you give us your separate additional consent which we collect outside of this form.

CONSENT DECLARATION FORM FOR ACCOMPANYING PERSON UNDER 18 YEARS (CHILD)

Basic information related to the processing of personal data	
Data Controller	Benefit Systems S.A., with its registered office in Warsaw, Pl. Europejski 2, 00-844 Warszawa (hereinafter referred to as **"we"**, **"us"**, **"our"** or **"Benefit Systems"**). You can contact us in one of the following ways: ▪ using a contact form available at **benefitsystems.pl/pomoc-i-obsluga/rodo/;** ▪ by writing a letter to the address specified above, with the note on the envelope: "Personal Data" ("Dane osobowe"); ▪ by e-mail: daneosobowe@benefitsystems.pl.
Data Protection Officer	If you have any questions regarding the protection of personal data, you can contact our Data Protection Officer as follows: ▪ by writing a letter to the address: Pl. Europejski 2, 00-844 Warszawa, with the note on the envelope: *"DPO"* (*"IOD"*); • by e-mail: iod@benefitsystems.pl.
Purposes and legal basis for the processing of data	With your child joining the MultiLife Programme, we process your child's personal data, such as identification details, contact details, and information concerning your child's use of our services (including the services of our Partners offered to your child in conjunction with the MultiLife Programme) for the following purpose(s): ▪ to provide services related to the use of the MultiLife Programme because you have given us your consent to do so (legal basis: Article 6(1)(a) of GDPR); ▪ for tax and accounting purposes because it is required under the applicable laws (legal basis: Article 6(1)(c) of the GDPR); ▪ to establish, pursue or defend a legal claim, if any, for which we have a legitimate interest (legal basis: Article 6(1)(f) of the GDPR); ▪ to conduct analyses and keep statistics for marketing purposes, and to conduct surveys on the level of satisfaction with the services offered, for which we have a legitimate interest (legal basis: Article 6(1)(f) of the GDPR). 3. We receive your child's data from you directly, e.g. through the registration form, from our Client, i.e. the entity that enables you to use the MultiLife Programme (identification details, contact details) and from Partners offering services to your child in relation to the MultiLife Programme.
Data retention period	4. We will store your data for the period of time specified below: ▪ for the provision of services related to your participation in the MultiLife Programme – until you decide to no longer participate in the MultiLife Programme or until you withdraw your consent, whichever happens first; ▪ for the establishment, pursuit or defence of legal claims – until the expiration of the limitation period for claims; ▪ for tax and accounting purposes – for the period of time in accordance with the applicable regulations; ▪ for analytical purposes – until you object in an effective manner.
Recipients of data	Your child's personal data may be transferred to the following entities: members of the Benefit Systems Group, Partners, providers of services offered in conjunction with the MultiLife Programme, the Client (the entity that enabled your child to use the MultiLife Programme), payment operators, entities providing maintenance services for our service platforms and applications, ICT and IT support and security service providers, entities storing and destroying data carriers, entities providing user support services, legal advisors and auditors. Data of your child can also be transferred to public authorities in instances required by the law.
Rights related to data processing	You have the following rights with respect to the processing of your child's personal data: ▪ the right to withdraw your consent to the processing of personal data at any time without affecting the lawfulness of processing based on consent before its withdrawal; ▪ **the right to object to the processing of your child's personal data on grounds relating to your child's particular situation;** ▪ the right of access to data; ▪ the right to request rectification of your child's personal data; ▪ the right to request that your child's personal data be erased; ▪ the right to request that the processing of your child's personal data be restricted; ▪ the right to transfer your child's personal data. In order to exercise these rights, please contact us or our Data Protection Officer using contact details given above in sections "Data Controller" or "Data Protection Officer").
Right to lodge a complaint with a supervisory authority	You also have the right to lodge a complaint with a data protection supervisory authority, i.e. the President of the Personal Data Protection Office (UODO).
Automated decision-making	We do not make decisions relating to your child which are based solely on automated processing of information about your child and which would produce legal effects concerning your child or similarly significantly affect your child.
Obligation to provide data	Provision of your child's data is voluntary, but necessary to provide services. If you do not provide these data, it will be impossible for us to provide services.
Transmission of data outside the European Economic Area	As a rule, personal data of your child is not transferred outside the European Economic Area (EEA). Some data recipients (e.g. technology providers) may process data of your child in third countries. We make every effort to ensure that data is transferred in compliance with the law. If no decision declaring an adequate level of protection for personal data has been issued by the European Commission in relation to the third country in question, we ensure that the data transfer is carried out on the basis of other safeguards provided by law, e.g. based on standard contractual clauses or codes of conduct. You can contact us to obtain a copy of the protection measures adopted. Contact details are disclosed in the "Data Controller" or "Data protection officer" sections above.
For more details about the processing of your child's personal data and your rights, read our Privacy Policy available at https://www.benefitsystems.pl/polityka-prywatnosci/.	

Declaration regarding consent to the processing of personal data

As the legal representative of the minor whose details are specified below, I give my consent to the processing of my Child's personal data by Benefit Systems in order to use the services within the framework of the MultiLife Programme, in particular in the following scope: identification details, contact details, month and year of birth, data pertaining to the MultiLife service, data pertaining to my Child's / Young Adult's use of services, my data, data pertaining to the entity that enables my child to use the MultiLife Programme (the Client).

Full name of the Child

Month and year of the Child's birth

Name and registered office of the employer

E-mail address (the same as in the Employee form)

Date and signature of a parent/a Child's guardian

ML.D.2025.6.6