

PROXY
FOR THE ANNUAL GENERAL MEETING OF BENEFIT SYSTEMS S.A.
WITH ITS REGISTERED OFFICE IN WARSAW
CONVENED FOR 10 JUNE 2026
/LEGAL PERSON OR OTHER ORGANISATIONAL UNIT/

Shareholder:

ENTITY'S NAME

KRS NUMBER AND REGISTRY COURT / OTHER REGISTER NUMBER

NUMBER OF SHARES OF BENEFIT SYSTEMS S.A. FROM WHICH THE VOTING RIGHTS SHALL BE EXERCISED

Shareholder's contact details:

Registered office:

Postal code:

Street address:

E-mail address:

Telephone No.:

Hereby appoints, as its proxy:

Mr / Ms:

FIRST NAME AND FAMILY NAME OF THE PROXY

Identity card / passport:

NUMBER AND SERIES

PESEL:

PROXY'S PERSONAL IDENTIFICATION NUMBER

Proxy's contact details:

Locality:

Postal code:

Street address:

E-mail address:

Telephone No.:

to represent the Shareholder at the Annual General Meeting of Benefit Systems S.A. with its registered office in Warsaw, convened for 10 June 2026.

The Proxy shall be authorized to perform, on behalf of the Shareholder, all acts connected with participation in the Annual General Meeting, including in particular to exercise the voting rights attached to all of the above-mentioned shares of Benefit Systems S.A. [at the Proxy's discretion / in accordance with the attached voting instructions]¹.

If no voting instructions are attached, the Proxy shall exercise the voting rights at their own discretion.

Attachments:

1. Voting instructions²
2. A copy of an extract from the relevant register in which the Shareholder is entered, or a copy of another document confirming the authority of the persons signing this Power of Attorney to represent the Shareholder³

¹⁻³ – delete as appropriate

On behalf of the Shareholder:

Place and date _____

Signature _____

Place and date _____

Signature _____