



Appendix to current report No. CR 34/2026

**Resolutions adopted by the Ordinary General Meeting of Benefit Systems S.A.
on 10 June 2026**

**Resolution No. 1/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on electing the Chairperson of the Ordinary General Meeting

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw elects Mr. Marcin Marczuk as Chairperson of the Ordinary General Meeting.

§ 2.

This resolution shall enter into force upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, including 2,485,004 (two million four hundred eighty-five thousand and four) votes in favour and 1 (one) abstention, with no votes against. The above resolution was therefore adopted.



**Resolution No. 2/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw
dated 10 June 2026**

**on the election of the Scrutiny Committee
on waiving the election of the Ballot Counting Committee**

§ 1.

The Ordinary General Meeting resolves not to elect the Ballot Counting Committee.

§ 2.

This resolution shall enter into force upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,469,355 (two million four hundred sixty-nine thousand three hundred fifty-five) were votes in favour and 15,650 (fifteen thousand six hundred fifty) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 3/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw
dated 10 June 2026**

on the adoption of the agenda of the Ordinary General Meeting

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**"), hereby adopts the following agenda of the Company's Ordinary General Meeting held on 10 June 2026 at 11:00 a.m.:

1. Opening of the Ordinary General Meeting.
2. Election of the Chairperson of the Ordinary General Meeting.
3. Confirmation that the Ordinary General Meeting has been duly convened and is capable of adopting resolutions.
4. Election of the Scrutiny Committee.
5. Adoption of the agenda of the Ordinary General Meeting.
6. Consideration and approval of the standalone financial statements of Benefit Systems S.A. for 2025.
7. Consideration and approval of the consolidated financial statements of the Benefit Systems Group for 2025.
8. Consideration and approval of the consolidated Management Board report on the activities of the Benefit Systems Group in 2025.
9. Consideration and approval of the Supervisory Board report for 2025.
10. Adoption of a resolution regarding the distribution of profit for 2025.
11. Adoption of resolutions regarding granting discharge to members of the Management Board of the Company.
12. Adoption of resolutions regarding granting discharge to members of the Supervisory Board of the Company.
13. Adoption of a resolution regarding the opinion on the remuneration report for 2025.
14. Adoption of a resolution regarding amendments to the Statutes of the Company.
15. Adoption of a resolution regarding the establishment of the Incentive Scheme for 2026–2028.
16. Adoption of a resolution regarding the issuance of subscription warrants series O, P, R, S, T and U, the conditional increase of the share capital through the issuance of series I shares, deprivation of existing shareholders of pre-emptive rights to the subscription warrants and series I shares, and amendments to the Statutes of the Company.
17. Presentation to the shareholders of the Company of the material elements of the merger plan concerning the merger of the Company with: (i) Fit Meet sp. z o.o. with its registered office in Wrocław, and (ii) Core Fitness sp. z o.o. with its registered office in Warsaw, as well as all material changes in the Company's assets and liabilities occurring between the date of preparation of the merger plan and 10 June 2026.
18. Adoption of a resolution regarding the merger of the Company with: (i) Fit Meet sp. z o.o. with its registered office in Wrocław, and (ii) Core Fitness sp. z o.o. with its registered office in Warsaw, including approval of the merger plan of such companies.



19. Adoption of a resolution regarding the establishment of additional remuneration for members of the Supervisory Board serving as members of the Supervisory Board Nomination and Remuneration Committee.
20. Adoption of a resolution regarding amendments to the Remuneration Policy for members of the Management Board and Supervisory Board of the Company.
21. Closing of the meeting.

§ 2.

This resolution shall enter into force upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, all of which were votes in favour, with no votes against or abstentions. The above resolution was therefore adopted unanimously.



**Resolution No. 4/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

**on the approval of the standalone financial statements of Benefit Systems S.A. for
2025**

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") approves the standalone financial statements of the Company for the financial year 2025, which consists of:

- 1) the standalone statement of financial position prepared as of 31 December 2025, showing total assets and total equity and liabilities of PLN 5,566,413 thousand (in words: five billion five hundred sixty-six million four hundred thirteen thousand zlotys);
- 2) the standalone statement of profit or loss showing, for the financial year ended 31 December 2025, among other items:
 - a. revenue from sales of PLN 2,745,215 thousand (in words: two billion seven hundred forty-five million two hundred fifteen thousand zlotys);
 - b. net profit of PLN 402,089 thousand (in words: four hundred two million eighty-nine thousand zlotys);
- 3) the standalone statement of changes in equity showing, as of 31 December 2025, equity of PLN 2,255,544 thousand (in words: two billion two hundred fifty-five million five hundred forty-four thousand zlotys);
- 4) the standalone statement of cash flows showing, as of 31 December 2025, cash and cash equivalents of PLN 296,713 thousand (in words: two hundred ninety-six million seven hundred thirteen thousand zlotys);
- 5) notes to the standalone financial statements.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 5/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

**on the approval of the consolidated financial statements of the Benefit Systems Group
for 2025**

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw approves the consolidated financial statements of the Benefit Systems Group for the financial year 2025, which consists of:

- 1) the consolidated statement of financial position prepared as of 31 December 2025, showing total assets and total equity and liabilities of PLN 7,051,980 thousand (in words: seven billion fifty-one million nine hundred eighty thousand zlotys);
- 2) the consolidated statement of profit or loss showing, for the financial year ended 31 December 2025, among other items:
 - a) revenue from sales of PLN 4,522,683 thousand (in words: four billion five hundred twenty-two million six hundred eighty-three thousand zlotys);
 - b) net profit of PLN 572,895 thousand (in words: five hundred seventy-two million eight hundred ninety-five thousand zlotys);
- 3) the consolidated statement of changes in equity showing, as of 31 December 2025, equity of PLN 2,363,319 thousand (in words: two billion three hundred sixty-three million three hundred nineteen thousand zlotys);
- 4) the consolidated statement of cash flows showing, as of 31 December 2025, cash and cash equivalents of PLN 597,946 thousand (in words: five hundred ninety-seven million nine hundred forty-six thousand zlotys);
- 5) notes to the consolidated financial statements.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 6/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

**on the approval of the consolidated Management Board report on the activities of the
Benefit Systems Group in 2025**

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") approves the consolidated Management Board report on the activities of the Benefit Systems Group in 2025, comprising the report on the activities of the Company in 2025 and the consolidated sustainability statement of the Benefit Systems Group for 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 7/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw
dated 10 June 2026**

on the approval of the Supervisory Board report of Benefit Systems S.A. for 2025

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") approves the report of the Company's Supervisory Board for 2025, as presented to the General Meeting.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 8/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on the distribution of profit for 2025 and the payment of dividend

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") resolves to distribute the Company's net profit for the financial year 2025 in the amount of PLN 402,089,085.32 (in words: four hundred two million eighty-nine thousand eighty-five zlotys and 32/100) as follows:

- a) the amount of PLN 330,104,200.00 shall be allocated to the payment of dividend to the Company's shareholders, i.e. PLN 100.00 per share of the Company;
- b) the amount of PLN 71,984,885.32 shall be allocated to the Company's supplementary capital.

§ 2.

Further to § 1 above, the Ordinary General Meeting resolves to:

- a) set the dividend record date as 7 September 2026;
- b) set the dividend payment date as 25 September 2026.

§ 3.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, all of which were votes in favour, with no votes against or abstentions. The above resolution was therefore adopted unanimously.



**Resolution No. 9/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on granting discharge to Emilia Rogalewicz

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Ms Emilia Rogalewicz discharge in respect of the performance of her duties as member of the Management Board of the Company in 2025.

§ 2.

This resolution shall become effective upon its adoption

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 10/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on granting discharge to Marcin Fojudzki

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Mr Marcin Fojudzki discharge in respect of the performance of his duties as member of the Management Board of the Company in 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 11/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on granting discharge to Adam Kędzierski

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Mr Adam Kędzierski discharge in respect of the performance of his duties as member of the Management Board of the Company for the period from 28 February 2025 to 31 December 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 12/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw
dated 10 June 2026**

on granting discharge to Marek Trepko

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Mr Marek Trepko discharge in respect of the performance of his duties as member of the Management Board of the Company for the period from 28 February 2025 to 31 December 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 13/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw
dated 10 June 2026**

on granting discharge to James Van Bergh

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Mr James Van Bergh discharge in respect of the performance of his duties as member of the Supervisory Board for the period from 1 January 2025 to 18 June 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,425,829 (two million four hundred twenty-five thousand eight hundred twenty-nine) were votes in favour, 59,141 (fifty-nine thousand one hundred forty-one) were votes against and 35 (thirty-five) were abstentions. The above resolution was therefore adopted.



**Resolution No. 14/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw
dated 10 June 2026**

on granting discharge to Krzysztof Kaczmarczyk

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Mr Krzysztof Kaczmarczyk discharge in respect of the performance of his duties as member of the Supervisory Board of the Company in 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,425,829 (two million four hundred twenty-five thousand eight hundred twenty-nine) were votes in favour, 59,141 (fifty-nine thousand one hundred forty-one) were votes against and 35 (thirty-five) were abstentions. The above resolution was therefore adopted.



**Resolution No. 15/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on granting discharge to Aniela Hejnowska

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Ms Aniela Anna Hejnowska discharge in respect of the performance of her duties as member of the Supervisory Board of the Company in 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,425,829 (two million four hundred twenty-five thousand eight hundred twenty-nine) were votes in favour, 59,141 (fifty-nine thousand one hundred forty-one) were votes against and 35 (thirty-five) were abstentions. The above resolution was therefore adopted.



**Resolution No. 16/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on granting discharge to Katarzyna Kazior

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Ms Katarzyna Kazior discharge in respect of the performance of her duties as member of the Supervisory Board of the Company in 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,425,829 (two million four hundred twenty-five thousand eight hundred twenty-nine) were votes in favour, 59,141 (fifty-nine thousand one hundred forty-one) were votes against and 35 (thirty-five) were abstentions. The above resolution was therefore adopted.



**Resolution No. 17/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on granting discharge to Julita Jabłkowska

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Ms Julita Jabłkowska discharge in respect of the performance of her duties as member of the Supervisory Board of the Company for the period from 1 January 2025 to 21 July 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,425,829 (two million four hundred twenty-five thousand eight hundred twenty-nine) were votes in favour, 59,141 (fifty-nine thousand one hundred forty-one) were votes against and 35 (thirty-five) were abstentions. The above resolution was therefore adopted.



**Resolution No. 18/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw
dated 10 June 2026**

on granting discharge to Michael Sanderson

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Mr Michael Sanderson discharge in respect of the performance of his duties as member of the Supervisory Board of the Company for the period from 1 January 2025 to 18 June 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,425,829 (two million four hundred twenty-five thousand eight hundred twenty-nine) were votes in favour, 59,141 (fifty-nine thousand one hundred forty-one) were votes against and 35 (thirty-five) were abstentions. The above resolution was therefore adopted.



**Resolution No. 19/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on granting discharge to Grzegorz Wachowicz

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Mr Grzegorz Wachowicz discharge in respect of the performance of his duties as member of the Supervisory Board of the Company for the period from 21 July 2025 to 31 December 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 20/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on granting discharge to Marzena Piszczek

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Ms Marzena Piszczek discharge in respect of the performance of her duties as member of the Supervisory Board of the Company for the period from 21 July 2025 to 31 December 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 21/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw
dated 10 June 2026**

on granting discharge to Katarzyna Rozenfeld

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") grants Ms Katarzyna Rozenfeld discharge in respect of the performance of her duties as member of the Supervisory Board of the Company for the period from 21 July 2025 to 31 December 2025.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,484,970 (two million four hundred eighty-four thousand nine hundred seventy) were votes in favour and 35 (thirty-five) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 22/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw
dated 10 June 2026**

**on expressing an opinion on the remuneration report concerning members of the
Management Board and Supervisory Board for 2025**

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**"), pursuant to Article 395 § 2¹ of the Commercial Companies Code in conjunction with Article 90g section 6 of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, expresses a positive opinion on the remuneration report concerning members of the Management Board and Supervisory Board of the Company for 2025, taking into account the report of the independent statutory auditor, KPMG Audyt spółka z ograniczoną odpowiedzialnością sp.k., on the assessment of that report to the extent required by law.

§ 2.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 1,854,641 (one million eight hundred fifty-four thousand six hundred forty-one) were votes in favour and 630,364 (six hundred thirty thousand three hundred sixty-four) were votes against, with no abstentions. The above resolution was therefore adopted.



**Resolution No. 23/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

on the establishment of the Incentive Scheme for 2026–2028

The Annual General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "Company"):

- 1) having regard to the need to:
 - (i) ensure appropriate motivation for persons key to the development of the Company's capital group (the "Capital Group" or the "Group"), i.e. members of the Company's management board (the "Management Board") and members of the Group's senior and middle management;
 - (ii) shape the remuneration level of such persons in a manner supporting the achievement of the Company's long-term business objectives and the growth of its value;
 - 2) taking into account the benefits of more closely aligning the interests of persons key to the Group with the interests of the Company and its shareholders by supporting their participation in the Company's shareholding structure,
- resolves as follows:

§ 1.

Establishment of the Scheme

1. An incentive scheme for 2026–2028 is established in the Company (the "Incentive Scheme" or the "Scheme") for persons key to the Capital Group, including members of the Management Board.
2. The General Meeting entrusts the supervisory board of the Company (the "Supervisory Board") with adopting the rules of the Scheme, setting out the detailed rules for its implementation within the limits specified in this resolution (the "Rules").
3. The Rules shall be adopted within 1 month from the date of this resolution.

§ 2.

Principles of the Scheme

1. The Scheme shall consist in the issue by the Company of no more than **75,000** registered subscription warrants (the "Warrants") referred to in Article 453 § 2 of the Act of 15 September 2000 – Commercial Companies Code.
2. Each Warrant shall entitle its holder to subscribe for 1 series I share of the Company (a "Share").
3. The Warrants shall be issued as part of a conditional share capital increase of the Company, excluding the pre-emptive rights of the Company's shareholders.
4. The Warrants shall be issued in series, with a maximum of **12,500** Warrants per series, as follows:
 - a) in 2026, series O and P Warrants shall be issued (1st tranche);



- b) in 2027, series R and S Warrants shall be issued (2nd tranche);
 - c) in 2028, series T and U Warrants shall be issued (3rd tranche).
5. The Warrants shall be issued in three tranches in 2026–2028, provided that the possibility to subscribe for Shares shall depend on achieving the financial results specified in this resolution in the following three performance periods (the “Performance Periods”):

Performance Period I: 1 January 2026 - 31 December 2028

Performance Period II: 1 January 2027 - 31 December 2029

Performance Period III: 1 January 2028 - 31 December 2030

6. For the purposes of exercising the rights attached to the Warrants:
- a) “EBITpS” means the sum of Consolidated Normalized Operating Profit per Share achieved in the three consecutive years of a given Performance Period;
 - b) “PBTpS” means the sum of Consolidated Normalized Profit Before Tax per Share achieved in the three consecutive years of a given Performance Period;
 - c) “Consolidated Normalized Operating Profit per Share” means the quotient of:
 - (i) the consolidated operating profit disclosed in the Company’s audited consolidated financial statements, adjusted for the impact of: one-off, non-recurring or non-operational events, including non-cash events or events related to M&A transactions, changes in accounting policies during the performance measurement period, costs of the Scheme, the hyperinflation effect resulting from the application of IAS 29, amortization or settlement of intangible assets (customer relationships) arising in the purchase price allocation (Purchase Price Allocation) process in connection with the acquisition of 100% of the shares in the share capital of the Turkish company Mars Spor Kulübü ve Tesisleri İşletmeciliği A.Ş., and gains or losses arising from unrealized foreign exchange differences;
 - and
 - (ii) the weighted average number of ordinary shares of the Company disclosed in the audited consolidated financial statements of the Company;
 - d) “Consolidated Normalized Profit Before Tax per Share” means the quotient of:
 - (i) the consolidated profit before tax disclosed in the Company’s audited consolidated financial statements, adjusted for the impact of: one-off, non-recurring or non-operational events, including non-cash events or events related to M&A transactions, changes in accounting policies during the performance measurement period, costs of the Scheme, the hyperinflation effect resulting from the application of IAS 29, amortization or settlement of intangible assets (customer relationships) arising in the purchase price allocation (Purchase Price Allocation) process in connection with the acquisition of 100% of the shares in the share capital of the Turkish company Mars Spor Kulübü ve Tesisleri İşletmeciliği A.Ş., and gains or losses arising from unrealized foreign exchange differences;
 - and



- (ii) the weighted average number of ordinary shares of the Company disclosed in the audited consolidated financial statements of the Company.
- 7. The Supervisory Board is authorized to verify adjustments to consolidated operating profit and consolidated profit before tax, in accordance with section 6(c)(i) and section 6(d)(i) above, for the purposes of determining the achievement of the objectives under the Scheme. Any such adjustments shall be applied only to reflect the circumstances expressly specified in section 6(c)(i) or section 6(d)(i).

§ 3. Eligible Persons

1. Persons entitled to subscribe for the Warrants (the "Eligible Persons") shall be persons in a total number not exceeding 149.
2. Warrants may be granted only to persons key to the Capital Group who, as at the date of subscription for the Warrants, remain in an employment relationship or another legal relationship with the Company or another entity from the Capital Group, on the basis of which they actually perform work or provide services for remuneration (the "Employment Relationship").
3. Warrants may not be granted to a person whose Employment Relationship has been terminated, expired or notice of termination has been given before the date of subscription for the Warrants.
4. The list of Eligible Persons, together with the number of Warrants of a given series granted to them:
 - a) with respect to members of the Management Board – shall be determined by the Supervisory Board;
 - b) with respect to other persons – shall be determined by the Management Board, taking into account the positions, scope of duties and level of responsibility of such persons within the Capital Group.
5. The number of Warrants granted to a given Eligible Person within a given tranche shall be equal for:
 - a) series O and P Warrants;
 - b) series R and S Warrants;
 - c) series T and U Warrants.
6. Warrants shall be granted and offered for subscription free of charge within the following periods:
 - a) within 2 months from the date of registration in the register of entrepreneurs of the amendment to the Company's Statute regarding the conditional increase of the Company's share capital for the purpose of granting the right to subscribe for Shares to holders of the Warrants – with respect to series O and P Warrants;
 - b) by the end of March 2027 – with respect to series R and S Warrants;
 - c) by the end of March 2028 – with respect to series T and U Warrants.
7. It is determined that:
 - a) no more than 50% of the Warrants of a given series may be allocated to members of the Management Board;



- b) no Eligible Person may be granted more than 10% of the Warrants of a given series, provided that Warrants of a given series not granted to members of the Management Board may, by decision of the Management Board, be granted to other key persons in the Capital Group.
8. Warrants may be subscribed for by an Eligible Person within 2 weeks from the date they are offered for subscription.

§ 4.

Exercise of Rights from the Warrants

1. Warrants:
- a) series O, R and T shall entitle their holders to subscribe for Shares by reference to the achievement of the EBITpS target;
- b) series P, S and U shall entitle their holders to subscribe for Shares by reference to the achievement of the PBTpS target.

Tranche I (2026)

2. Series O Warrants shall entitle their holders to subscribe for Shares upon achievement of an EBITpS value for the entire Performance Period I of at least **PLN 1,263.42**, provided that if EBITpS is at least **PLN 1,137.08** but less than PLN 1,263.42, rights may be exercised from 50% of the series O Warrants granted to a given Eligible Person, and such percentage shall increase proportionally to the achieved EBITpS level according to the following formula, rounded to a whole number of Warrants:

$$X = 50 + 50 \times (\text{EBITpS} - 1,137.08) / 126.34$$

where "X" means the percentage of series O Warrants subscribed for by a given Eligible Person from which rights to subscribe for Shares may be exercised, provided that X may not exceed 100%.

3. Series P Warrants shall entitle their holders to subscribe for Shares upon achievement of a PBTpS value for the entire Performance Period I of at least **PLN 1,138.68**, provided that if PBTpS is at least PLN **1,024.81** but less than PLN 1,138.68, rights may be exercised from 50% of the series P Warrants granted to a given Eligible Person, and such percentage shall increase proportionally to the achieved PBTpS level according to the following formula, rounded to a whole number of Warrants:

$$Y = 50 + 50 \times (\text{PBTpS} - 1,024.81) / 113.87$$

where "Y" means the percentage of series P Warrants subscribed for by a given Eligible Person from which rights to subscribe for Shares may be exercised, provided that Y may not exceed 100%.

Tranche II (2027)

4. Series R Warrants shall entitle their holders to subscribe for Shares upon achievement of an EBITpS value for the entire Performance Period II of at least **PLN 1,465.56**, provided that if EBITpS is at least **PLN 1,319.01** but less than PLN 1,465.56, rights may be exercised from 50% of the series R Warrants granted to a given Eligible Person, and such percentage shall increase proportionally to the achieved EBITpS level according to the following formula, rounded to a whole number of Warrants:

$$X = 50 + 50 \times (\text{EBITpS} - 1,319.01) / 146.56$$



where "X" means the percentage of series R Warrants subscribed for by a given Eligible Person from which rights to subscribe for Shares may be exercised, provided that X may not exceed 100%.

5. Series S Warrants shall entitle their holders to subscribe for Shares upon achievement of a PBTpS value for the entire Performance Period II of at least **PLN 1,343.65**, provided that if PBTpS is at least **PLN 1,209.28** but less than PLN 1,343.65, rights may be exercised from 50% of the series S Warrants granted to a given Eligible Person, and such percentage shall increase proportionally to the achieved PBTpS level according to the following formula, rounded to a whole number of Warrants:

$$Y = 50 + 50 \times (PBTpS - 1,209.28) / 134.36$$

where "Y" means the percentage of series S Warrants subscribed for by a given Eligible Person from which rights to subscribe for Shares may be exercised, provided that Y may not exceed 100%.

Tranche III (2028)

6. Series T Warrants shall entitle their holders to subscribe for Shares upon achievement of an EBITpS value for the entire Performance Period III of at least **PLN 1,700.06**, provided that if EBITpS is at least **PLN 1 530.05** but less than PLN 1,700.06, rights may be exercised from 50% of the series T Warrants granted to a given Eligible Person, and such percentage shall increase proportionally to the achieved EBITpS level according to the following formula, rounded to a whole number of Warrants:

$$X = 50 + 50 \times (EBITpS - 1,530.05) / 170.01$$

where "X" means the percentage of series T Warrants subscribed for by a given Eligible Person from which rights to subscribe for Shares may be exercised, provided that X may not exceed 100%.

7. Series U Warrants shall entitle their holders to subscribe for Shares upon achievement of a PBTpS value for the entire Performance Period III of at least **PLN 1,585.50**, provided that if PBTpS is at least **PLN 1,426.95** but less than PLN 1,585.50, rights may be exercised from 50% of the series U Warrants granted to a given Eligible Person, and such percentage shall increase proportionally to the achieved PBTpS level according to the following formula, rounded to a whole number of Warrants:

$$Y = 50 + 50 \times (PBTpS - 1,426.95) / 158.55$$

where "Y" means the percentage of series U Warrants subscribed for by a given Eligible Person from which rights to subscribe for Shares may be exercised, provided that Y may not exceed 100%.

§ 5.

Subscription for Shares and Issue Price

1. It is determined that the right to subscribe for Shares under the Warrants may be exercised only in the period from 1 January to 31 March:
 - a) in the case of series O and P Warrants – in 2030;
 - b) in the case of series R and S Warrants – in 2031;
 - c) in the case of series T and U Warrants – in 2032.
2. Upon the ineffective expiry of the period for exercising the right to subscribe for Shares under a given Warrant, such Warrant shall expire in full.



3. The issue price of the Shares (the "Issue Price") shall be the arithmetic average of the closing prices of the Company's shares on the main market of the WSE over the **2-month** period preceding the date falling 2 business days before the date of adoption of this resolution, i.e. PLN 4,120.05, reduced by the total amount of dividends paid by the Company from the date of adoption of this resolution until the date of subscription for the Shares, calculated per one share of the Company.
4. The Shares taken up by an Eligible Person upon the exercise of rights attached to the Warrants **shall be subject to a disposal restriction for a period of 12 (twelve) months** from the date on which the Shares are credited to the Eligible Person's securities account (the "Lock-up Period"). During the Lock-up Period, the Eligible Person may not sell, encumber or otherwise dispose of the Shares, subject to the transfer of rights by inheritance. The detailed rules for implementing the restriction shall be set out in the Rules.

§ 6.

Termination of Employment Relationship

1. For the purposes of the Scheme:
 - a) "Bad Leaver" means an Eligible Person whose Employment Relationship ceased or was terminated due to:
 - (i) a serious breach of duties arising from the Employment Relationship;
 - (ii) intentional action to the detriment of the Company or another entity from the Capital Group;
 - (iii) the occurrence of circumstances justifying termination of the Employment Relationship without notice due to the fault of the Eligible Person;
 - (iv) intentional breach of a non-compete obligation;
 - (v) intentional breach of confidentiality or business secrecy obligations;
 - b) "Good Leaver" means an Eligible Person whose Employment Relationship ceased or was terminated for reasons other than those constituting a Bad Leaver event expressly specified in section 1(a) above, including in particular as a result of:
 - (i) death;
 - (ii) permanent incapacity for work;
 - (iii) retirement;
 - (iv) termination of the Employment Relationship for reasons not attributable to the Eligible Person;
 - (v) reorganization within the Capital Group;
 - (vi) resignation by the Eligible Person.
2. If the Employment Relationship of an Eligible Person ceases before the date of exercise of rights under the Warrants:
 - a) in the case of a Good Leaver event resulting from the resignation submitted by the Eligible Person, the Eligible Person shall retain the right to subscribe for Shares only under such number of Warrants held by them as corresponds to the proportion of the number of full calendar years completed within the relevant three-year Performance Period before the date of termination of the Employment Relationship to the three years of such Performance Period, i.e.:



- (i) 2026–2028 – for series O and P Warrants;
- (ii) 2027–2029 – for series R and S Warrants;
- (iii) 2028–2030 – for series T and U Warrants;

whereas the right to subscribe for Shares under the remaining Warrants shall expire in full;

- b) in the case of any other Good Leaver event, the Eligible Person shall retain the right to subscribe for Shares under the Warrants held by them in a number determined proportionally to the period during which the Eligible Person remained in the Employment Relationship within the relevant Performance Period, i.e.:

- (i) 2026–2028 – for series O and P Warrants;
- (ii) 2027–2029 – for series R and S Warrants;
- (iii) 2028–2030 – for series T and U Warrants;

whereas the right to subscribe for Shares under the remaining Warrants shall expire in full;

- c) in the case of a Bad Leaver event, the Eligible Person shall forfeit all rights to subscribe for Shares under all Warrants.

3. For the purposes of the Scheme:

- a) a change of function, scope of responsibilities, promotion or transfer of an Eligible Person within the Capital Group shall not in itself constitute grounds for the loss of rights under the Warrants held by such Eligible Person;
- b) a change in the legal basis for the provision of work or services by an Eligible Person, including the change from one Employment Relationship to another Employment Relationship with the same or another entity within the Capital Group, shall not constitute termination of the Employment Relationship;
- c) termination of the Employment Relationship shall occur exclusively upon the definitive termination of all legal relationships constituting an Employment Relationship between the Eligible Person and the Company or other entities within the Capital Group.

§ 7. Entry into force

This resolution shall enter into force upon its adoption.

2,426,266 valid votes were cast on the resolution, from 2,426,266 shares, representing 73.50% (seventy-three point fifty per cent) of the share capital, of which 1,353,371 (one million three hundred fifty-three thousand three hundred seventy-one) were votes in favour, 420,300 (four hundred twenty thousand three hundred) were votes against and 652,595 (six hundred fifty-two thousand five hundred ninety-five) were abstentions. The above resolution was therefore adopted.



**Resolution No. 24/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

**on the merger of the Company with FIT MEET SPÓŁKA Z OGRANICZONĄ
ODPOWIEDZIALNOŚCIĄ with its registered office in Wrocław, and CORE FITNESS
SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ with its registered office in
Warsaw, including approval of the merger plan of such companies**

Acting pursuant to Article 506 of the Commercial Companies Code (hereinafter: the **"CCC"**), the Ordinary General Meeting (hereinafter: the **"ORDINARY GENERAL MEETING"**) of BENEFIT SYSTEMS SPÓŁKA AKCYJNA with its registered office in Warsaw (hereinafter: the **"ACQUIRING COMPANY"**) resolves as follows:

§ 1.

The Acquiring Company shall be merged (hereinafter: the **"MERGER"**) with the following companies:

- (i) **FIT MEET SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ** with its registered office in Wrocław, address: ul. Krakowska 53, 50-425 Wrocław, entered in the register of entrepreneurs of the National Court Register maintained by the District Court for Wrocław-Fabryczna in Wrocław, 6th Commercial Division of the National Court Register, under KRS number 0001117166, REGON 529184861, NIP 8992998795,

(hereinafter: the **"ACQUIRED COMPANY 1"**)

- (ii) **CORE FITNESS SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ** with its registered office in Warsaw, address: Pl. Europejski 2, 00-844 Warsaw, entered in the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register, under KRS number 0000564953, REGON 361947168, NIP 1132892289,

(hereinafter: the **"ACQUIRED COMPANY 2"**)

(the Acquired Company 1 and the Acquired Company 2 hereinafter jointly referred to as the **"ACQUIRED COMPANIES"**).

§ 2.

The Ordinary General Meeting approves the merger plan agreed between the merging companies on 7 May 2026 and published on the websites of the merging companies.

§ 3.

The Merger shall be effected pursuant to Article 492 § 1 item 1 of the Commercial Companies Code, by transferring all assets and liabilities of the Acquired Companies to the Acquiring Company (merger by acquisition).

§ 4.

Given that the Acquiring Company holds 100% of the shares in the share capital of each of the Acquired Companies, the Merger shall be effected without increasing the share capital of the Acquiring Company. Accordingly, the Merger will not give rise to any new circumstances requiring



disclosure in the Articles of Association of the Acquiring Company and, therefore, the Articles of Association of the Acquiring Company will not be amended in connection with the Merger.

§ 5.

As a result of the Merger, no rights or special benefits referred to in Article 499 § 1 item 5 of the CCC shall be granted to any person, and no special benefits referred to in Article 499 § 1 item 6 of the CCC shall be granted to members of the governing bodies of the merging companies or to any other persons participating in the Merger.

§ 6.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, all of which were votes in favour, with no votes against or abstentions. The above resolution was therefore adopted unanimously.



**Resolution No. 25/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

**on the establishment of additional remuneration for members of the Supervisory
Board serving as members of the Supervisory Board Nomination and Remuneration
Committee**

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the "**Company**") resolves to establish additional remuneration for members of the Company's Supervisory Board serving as members of the Supervisory Board Nomination and Remuneration Committee (the "**Committee**") in the following amounts:

- a) Chairperson of the Committee — PLN 4,000.00 gross per month (in words: four thousand zlotys)
- b) Member of the Committee — PLN 3,000.00 gross per month (in words: three thousand zlotys).

§ 2.

The remuneration referred to in § 1 shall be payable in arrears by the 10th day of each month to the bank account of the Committee member. Where a person serves as a member of the Committee for part of a month only, the remuneration shall be calculated pro rata, at 1/30 of the remuneration specified in § 1 for each day of service as a member of the Committee.

§ 3.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 2,386,992 (two million three hundred eighty-six thousand nine hundred ninety-two) were votes in favour and 98,013 (ninety-eight thousand and thirteen) were abstentions, with no votes against. The above resolution was therefore adopted.



**Resolution No. 26/10.06.2026
of the Ordinary General Meeting of
BENEFIT SYSTEMS SPÓŁKA AKCYJNA
with its registered office in Warsaw**

dated 10 June 2026

**on the amendments to the Remuneration Policy for members of the Management
Board and Supervisory Board of the Company**

§ 1.

The Ordinary General Meeting of Benefit Systems S.A. with its registered office in Warsaw (the **"General Meeting"** and the **"Company"**), acting pursuant to Article 90d section 1 and Article 90d section 6 of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, makes the following amendments to the Remuneration Policy for members of the Management Board and Supervisory Board of Benefit Systems S.A. (the **"Policy"**):

1. The wording of § 10 section 6 of the Policy is hereby amended as follows:

„Remuneration comprising variable remuneration components due for a given financial year (excluding remuneration in the form of financial instruments), may not exceed 300% of the fixed remuneration components due for that financial year.”

2. The wording of § 19 section 3 the Policy is hereby amended as follows:

„The material amendments made to the previously applicable Policy concerned a change in the ratio of variable remuneration, excluding remuneration in the form of financial instruments, to fixed remuneration.”

§ 2.

The General Meeting authorizes the Management Board of the Company to prepare the consolidated text of the Policy incorporating the amendments made by this resolution and to introduce other editorial changes, consisting in correcting the numbering of sections in § 5 of the Policy and the cross-reference in § 14 section 4 of the Policy, which should refer to section 5.

§ 3.

This resolution shall become effective upon its adoption.

2,485,005 (two million four hundred eighty-five thousand and five) valid votes were cast on the resolution, from 2,485,005 (two million four hundred eighty-five thousand and five) shares, representing 75.28% (seventy-five point twenty-eight per cent) of the share capital, of which 1,377,653 (one million three hundred seventy-seven thousand six hundred fifty-three) were votes in favour and 1,107,352 (one million one hundred seven thousand three hundred fifty-two) were votes against, with no abstentions. The above resolution was therefore adopted.